

Northern Bedrock Historic Preservation Corps Historic Preservation Crew Positions Available

www.northernbedrockcorps.org

Position: Crew Leader
Location: Based in Duluth, MN traveling throughout MN
Service Work Term: September 14 – October 16, 2015

Northern Bedrock Historic Preservation Corps' mission is to develop lifelong workforce skills by connecting young people to the earth, cultures and traditions through historic preservation work and outdoor service.

Crews of one leader and four Corpsmembers will participate in on-the-job training to learn historic preservation trade skills and put those skills into practice working on a variety of projects throughout Minnesota. This position involves physically challenging, team-oriented work. Work is performed exclusively outdoors and all projects involve extended camping near the work project site. Applicants must be flexible to work from mid-September to mid-October with 5 scheduled days off (mostly weekends) during this period. Food, campsites and group camping gear are only provided while working away from Duluth. Crew is provided a crew vehicle to travel from Duluth to work location.

Responsibilities

Crew Leader will be responsible for training and development of four Corpsmembers on-the-job. The Crew Leader is responsible for the crew's overall work performance and safety during a project. Crew Leader works directly with Corpsmembers to complete all projects.

Crew Leader will receive training and complete historic preservation projects. Work includes restoring historic buildings with the U.S. Forest Service in the Boundary Waters (BWCAW), cemetery monument resetting and cleaning and historic landscape restoration. Crews will camp at or near work sites for extended periods.

Qualifications

- Ability to independently lead a crew of four Corpsmembers to work safely and productively on historic preservation projects.
- Previous experience in a leadership role.
- Previous conservation corps experience preferred.
- Effective communication skills.
- Experience/education in history, historic preservation trades, carpentry, knowledge of hand and power tool safety is preferred.
- Valid driver's license and safe driving record.
- Ability to perform the essential functions of the job 8-10 hours per day:
 - Long (8-10 hour) days of repetitive cleaning and restoring historic structures and objects
 - Long (8-10 hour) days of heavy, manual labor
 - Long (8-10 hour) days of brush saw work, lopping and pruning historic landscapes
 - Heavy lifting, bending and carrying up to 50 pounds
 - Walking / working on steep or uneven terrain
 - Working outdoors, rain or shine, in extreme heat and dealing with insect and pests
 - Working, eating and camping in the outdoors in all weather conditions
- Ability to work well with others in a team setting.
- Strong desire to learn new skills.
- Attention to detail and willing to follow standards for historic preservation.
- Positive attitude and interest in service and community work.
- Flexible schedule.
- Interest and ability to camp for extended periods.
- Reliable transportation to report to shop location in Duluth at the beginning of each project.
- This is a service and training program for young adults; therefore, young adults, minorities, and women are encouraged to apply.

Requirements: Must be able to perform essential functions of the job including physically strenuous work 8-10 hours per day. Travel and extended camping are required. Personal protective equipment is provided and required. Must pass criminal history checks.

Benefits: Crew Leader will receive an hourly wage of \$14.00, no benefits. Position is temporary full-time status and non-exempt.

To Apply: Due August 28, 2015, please submit cover letter, resume, three professional references and the response to the five essay questions below. Email application packet to pete@northernbedrockcorps.org.

Essay Questions:

1. Do you feel it is important to preserve Minnesota's historic resources? Why or why not?
2. What experience do you have as a supervisor?
3. Northern Bedrock is a training and service program. What does this mean to you as a crew leader?
4. Tell us about your experience in preserving/restoring historical structures or buildings (if any)?
5. Do you have any experience with carpentry or masonry?
6. Why do you want to work for Northern Bedrock?