



Request for Letters of Interest

NCPH-AASLH Gender Discrimination and Sexual Harassment Survey Data Analysis

Deadline: Please respond by September 3, 2021



Contact: Stephanie Rowe, NCPH Executive Director, rowes@iupui.edu

Project Background

In 2020, the [National Council on Public History \(NCPH\)](#) and the [American Association for State and Local History \(AASLH\)](#) [launched an online survey](#) about sexual harassment and gender discrimination in public history. This effort was the culmination of more than a year of work by members of NCPH's Board-Led Subcommittee on Gender Discrimination and Sexual Harassment (GDSH), co-chaired by Kristen Baldwin Deathridge and Mary Rizzo. In addition to the survey, GDSH is creating policies inspired by restorative justice practices, compiling resources, and has updated NCPH's Events Code of Conduct. We are looking to hire someone who can conduct a robust analysis of the qualitative data, including coding the data (or a subset); doing cross-tab analysis by age, type of institution, and whether the incident was reported; submitting a report summarizing these findings; and, giving a virtual presentation of the findings to NCPH and AASLH members and others.

The Survey

[The survey](#) was open from September 2020 to February 2021, with 418 respondents. Questions were a mix of open-ended and multiple choice questions to allow people to describe their experiences in their own terms. The open-ended questions included asking respondents to define gender discrimination and sexual harassment in their own words, describe up to five instances of gender discrimination or sexual harassment that they experienced or witnessed, and share what happened if they reported these incidents (or why they didn't). The result is a dataset rich with details and information about these issues.

By gathering and analyzing this data, we intend to issue reports to the public history field about how gender discrimination and sexual harassment take place, who is most vulnerable, and whether current workplace and professional association policies are failing our efforts at diversity, equity, and inclusion. We hope that the survey will help us offer suggestions to public history sites and educational institutions about how to do better. We intend to put the needs of survivors at the center of our response to the survey and to work with them to create supportive community structures, where possible and wanted.

Budget: Our budget for the project is \$7,500-\$10,000

Scope and Deliverables:

- 1-2 meetings with survey team to discuss how results will be coded using samples from the survey
- Analysis of the data, including cross-tab analysis of responses by age, type of institution, and factors affecting whether incidents were reported or not.
- 1 written report analyzing the qualitative data.
- Webinar presentation of findings.

Instructions to Submit a Letter of Interest:

Contact NCPH office staff at ncph@iupui.edu to request a copy of a preliminary analysis of the anonymous data. This is a confidential document. By requesting the document via email, you are agreeing not to share it with anyone and to only use it for purposes of preparing your letter of interest.

Letters of interest should include a:

- Description of how you would approach analyzing qualitative and quantitative survey data regarding sexual harassment and gender discrimination.
- Rationale for either coding and analyzing all the qualitative data or a representative sample of it. We understand there are benefits and drawbacks to each approach and would like to hear why you would use one over the other. You may also describe both approaches and how they would affect the timeline and budget, as well as your preference.
- Description of your background knowledge and experience with issues related to gender, sexuality, discrimination, and harassment.
- Budget and work plan.

Timeline: Letters are due as one PDF document emailed to ncph@iupui.edu by September 3, 2021. Work will commence in October 2021. We hope to have the final report by March 1, 2022.