

Executive Director
Palm Beach, FL

The mission of the Henry Morrison Flagler Museum is to preserve and interpret Whitehall Henry Flagler's legacy and America's Gilded Age, in ways that inspire every generation to perpetuate and emulate the traditions and values that have made America the most prosperous and generous nation in history.

The Flagler Museum is in pristine condition and financially solid. Building on this legacy, the institution is poised to enter a new chapter of impact and inspire the community and nation in new and innovative ways.

The Flagler Museum has an operating budget of \$7.6M and when fully staffed has a team of over 60 individuals. It is governed by an eight-member Board of Trustees. A robust investment portfolio of \$43M operates as a "quasi" endowment and helps to support organizational operations. The Executive Director will have a team of seasoned professionals in the areas of Museum Curation, Facilities, External Relations, Program and Finance. The leader will build on a strong and proud culture of integrity, attention to detail, and exceptional quality of visitor experience and programming.

First and foremost, the next leader is passionate about the Gilded Age and the values that transpired and carry forward today from this important period in our nation's history. The Executive Director will have at least ten years of leadership experience in either education, nonprofit, corporate or government sectors. Additionally, the successful candidate must be able to demonstrate the ability to operate effectively within a nonprofit governing environment from either serving on governing boards or from reporting to Boards as part of an Executive leadership team.

This inspiring leader will also demonstrate success in both operating a financially healthy and sustainable organization and building and leading a dedicated team of staff. This individual has experience building durable relationships with a varied group of partners, donors, stakeholders and constituencies. The ideal candidate will have knowledge and experience of nonprofit fundraising strategies and practices. Finally, this individual will have a proficiency in understanding the mechanics of running a house museum or a similar historical or cultural institution.

As a key spokesperson for the Museum, this individual must have excellent oral and written communication skills. A bachelor's degree from an accredited four-year college or university is expected. A degree at the graduate level is preferred. Experience in leading a cultural institution with a historical and/or national presence is preferred. Additionally, experience and comfort in fundraising and development activities is preferred.

The compensation range for this position annually is between \$300,000 and \$350,000.

A generous benefits package includes: Medical, Dental, Vision, Short-Term, and Long-Term Disability Insurance Options; 403-b retirement savings plan with a 10% match; Vacation and Sick time; Ten (10) Paid Holidays; and Family Bereavement leave.

To apply, please submit a current resume and a cover letter to Kittleman & Associates, LLC at <https://apptrkr.com/5083249> (click on the Apply button at the bottom of the page). For more information about the Flagler Museum, please visit <https://www.flaglermuseum.us/>