



Center for  
Environmental  
Management  
MILITARY LANDS  
COLORADO STATE UNIVERSITY

# Early-career Development Program

## Cultural Resource Technician

**Discipline:** Cultural Resources

**Installation:** Mountain Home Air Force Base

**Location:** Mountain Home AFB, ID

**# of Positions Available:** 1

**Duration:** NTE 180 days

**Annual Salary:** \$38,000-40,000

*(Prorated for positions lasting less than 1 year)*

**Desired Start Date:** Fall 2024

## Position Summary

One Cultural Resources Technician (Seasonal Worker, Full-time, 40 hours/week) position is available with the Colorado State University (CSU) Center for Environmental Management of Military Lands (CEMML). This position will provide entry-level training and experience on a range of cultural resources projects supporting the Cultural Resources Management (CRM) program at Mountain Home Air Force Base (AFB), Idaho. Potential work activities may include but are not limited to the tasks below:

- Updating the cultural resources database using ArcGIS software
- Monitoring archaeological sites for damage or other impacts
- Organizing and maintaining historic records and photographs collections using archival standards
- Supporting the CRM with tasks related to the Cold War Alert Facility, a National Historic Landmark (NHL), including determining site maintenance/cleanup and adaptive reuse with the potential for public outreach opportunities

Candidates must:

- Hold a bachelor's degree in anthropology, archaeology, history, historic preservation, cultural resource management, or a related field
- Have demonstrated experience with ArcGIS, including ArcPro
- Have completed coursework related to CRM laws or have a demonstrated understanding of National Historic Preservation Act's (NHPA) Section 106 and National Environmental Policy Act (NEPA) fundamentals
- Have excellent writing skills

Preferred Qualifications:

- Completed archaeology field school
- Knowledge of Idaho cultural resources and aware of local politics, including tribal relations and environmental activism

- Familiarity with programming and database development
- Familiarity with archival standards

**This position is onsite and the Cultural Resources Technician must have reliable transportation to the site. The ECDP is unable to provide relocation or housing stipends.**

**Please note you are applying to an open pool and may be contacted regarding other positions based on the region(s) and discipline(s) you select unless you specifically state in your application that you only wish to be considered for this position.**

## Installation/Location Summary

Located roughly 50 miles southeast of Boise, Mountain Home AFB was constructed during World War II as a bomber training base and later developed into a bomber and missile base. Mountain Home AFB is home to the 366th Fighter Wing, which serves as the Air Force's premier "air intervention" composite wing. The base's CRM program manages prehistoric and historic sites, including rockshelters, occupation sites, mining sites, mill remains, and ranching features.

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## About CEMML

The Center for Environmental Management of Military Lands (CEMML) at Colorado State University provides environmental management expertise to military installations and other federal properties across the continental U.S., Alaska, Hawaii, and overseas.

- Long track record of supporting military readiness and resource conservation—since 1985.
- Global reach with more than 700 staff embedded at more than 90 Department of Defense installations and other federal sites.
- Comprehensive experience in the development and implementation of cooperative agreements, grants, and contracts; more than \$100 million in projects each year.

Learn more at [www.cemml.colostate.edu](http://www.cemml.colostate.edu).

## About CEMML's Early-Career Development Program

CEMML's Early-career Development Program provides students, recent graduates, and early-career professionals the opportunity to learn more about land management in the military and federal lands context. ECDP positions are the perfect opportunity to build connections, be mentored, and gain hands-on experience. Working under the guidance of seasoned natural or cultural resource professionals, participants learn practical applications and techniques. Participants contribute to conservation efforts and increase their understanding of the regulatory framework and the complexities of managing natural and cultural resources.

## Application Instructions

The application process requires candidates to state their preferred region and focus area, and applicants will be considered for all applicable opportunities corresponding with their stated preferences. Please note that a statement of qualifications, resume, and three references will be required. Please remember to speak to all your skills and qualifications as they relate to the focus area. Feel free to include the specific position(s) you would like to be considered for.

For more information about CEMML's ECDP and a full list of its current opportunities, please visit:  
[cemml.colostate.edu/students-recent-grads/early-career-development-program](https://cemml.colostate.edu/students-recent-grads/early-career-development-program)

## **Application Link**

<https://jobs.colostate.edu/postings/136152>

## **Questions?**

Questions about this listing or other CEMML ECDP opportunities?

Email [cemml\\_ecdp@colostate.edu](mailto:cemml_ecdp@colostate.edu)