



CRM Project Manager – All Locations

Lead Projects. Deliver Results. Inspire Greatness.

Are you a master organizer and problem solver? HRA is seeking a CRM Project Manager to be located in any of our locations: Eugene and Portland, Oregon; Seattle and Spokane, Washington; Missoula, Montana; or Boise, Idaho.

Why HRA?

HRA is a nationally respected, women-owned small business. Our dedicated cultural resources management (CRM) team is committed to the identification and protection of historic resources. We pride ourselves on our collaboration with Tribes and communities, as well as on our internal collaboration and teamwork. **If fast-paced and fulfilling work balanced with midday river swims, pet-friendly offices, and problem solving over jigsaw puzzles appeals to you, we might be the perfect fit!**

We also provide:

- **Competitive Salaries** at or above market rates. Anticipated salary for the position (dependent on skills, education, capabilities, and location) is \$82,000–150,000.
- **Generous Paid Time Off (PTO)** policies:
 - Aggressive vacation accrual tiers
 - Separate sick and safe leave, personal time, and holidays
- **Comprehensive Benefits:**
 - Medical plan options, including plans with no-cost employee coverage
 - Dental and Vision options
 - Voluntary insurance options
 - Two employee assistance programs (EAPs), including free counseling, will preparation, and more
- **Professional Development opportunities** via annual budget and paid time for conferences, leadership development, and specialty training
- **Enhanced retirement (401k and ROTH) matching contributions and profit sharing** for long-term wealth building
- **Hybrid in-office and remote/work from home flexibility**
- **A culture that prioritizes safety and respect!**

Who We're Looking For

- Project Managers with a **minimum** of 5 years of experience managing a high volume of CRM and/or environmental projects on time, within budgets, and to professional standards.
- Bachelor's degree in Archaeology, Anthropology, Cultural Resources Management, environmental, or project management fields.
- Working knowledge of archaeological best practices, architectural best practices, and cultural resources regulations in federal and state nexuses.
- Experience with development and oversight of proposals, budgets, contracts, schedules, deadlines, deliverables, and staff.
- Experience working with diverse teams, consultants, agencies, and Tribes.

What You'll Find at HRA

- **Interesting Projects** – From remote fieldwork and large-scale infrastructure projects to Tribal partnerships, no two days are the same.
- **A Team That Supports You** – Our people are our greatest strength! Collaborate with Archaeologists, Architectural Historians, Historians, GIS Specialists, and our dynamic administrative team. We encourage new ideas, diverse perspectives, critical thinking, and innovative approaches to solving challenges.
- **Growth Opportunities** – Looking to become our next superstar?! We'll help you build a path forward through mentorship, training, and professional development.
- **Meaningful Relationships** – Work closely with Tribes, agencies, communities, clients, and the rest of the HRA team to protect and interpret cultural resources.

Not Sure if You Are Qualified?

Apply anyway! Your next opportunity might be waiting for you.

Ready to Join HRA?

We want to hear from you. Please submit your letter of interest, résumé/CV with three references, and a short writing sample to HR@hrassoc.com. We are conducting interviews as applications are received, so don't wait!

HRA is an Equal Opportunity Employer. We are committed to providing an environment of respect and inclusion where equal employment opportunities are available to all applicants and employees. Applicants and employees will not be discriminated against on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, disability, national origin, protected veteran status, or any other status protected under federal, state, or local law.